

leadership LAB

An immersive 2-day leadership training experience for managers in biotech



Program designed for

- New managers
- Experienced managers looking to sharpen their skills
- High potential individual contributors aspiring to move into people management
- Individuals interested in connecting with other biotech leaders





What is the leadership LAB

Not unlike science labs, our leadership lab provides the space for participants to

Discover their unique leadership styles
Examine their strengths and gaps
Explore and experiment with new models and frameworks
Apply leadership principles to real-life situations
Collaborate with like-minded peers in biotech

Agenda

Day 1

Tue March 11, 2025

- The Role of a Manager
- Leadership Assessment
- Building Your Team
 - Trust and Team Culture
- Managing your Team
 - Goal Setting
 - Delegation
 - Giving & Receiving Feedback
 - Managing Performance

Experiential
Assignment,
Facilitator checkin and Peer
Coaching

Day 2

Mon May 12, 2025

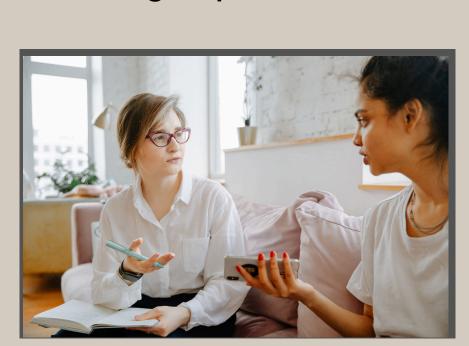
- Elevating your Team
 - Goal-setting and Accountability
 - Delegation
 - Coaching for Success
 - Developing Others
- Claiming your Strengths (Your Leadership Brand)

Learning Modalities

We use a variety of teaching methods to ensure an optimal learning experience for all participants



Small group discussions



On-the-job skill practice and peer coaching



Case Studies



Role Plays



Videos



Facilitator coaching

Program Details



Dates

March 11th and May 12th, 2025 9 am- 4 pm

Location

MassBio Hub, Cambridge MA

Fees

\$2,050/person: Membership rate (MassBio)

\$2,250/person: Non-member rate



includes all workshop materials, breakfast, lunch and refreshments

Meet the Faculty



Anushka Arellano

Founder, Elysian HR

Anushka Arellano has 20+ years of experience working in HR and Marketing roles within the life science industry. She founded Elysian HR in early 2019- a boutique consulting firm working exclusively with biotech companiesoffering interim HR leadership, coaching and development programs. Anushka is passionate about facilitating high-impact training sessions for employees, teams and managers. She is a certified Insights Discovery facilitator as well as a mindfulness and yoga instructor.

Contact us to Register

www.elysian-hr.com aarellano@elysian-hr.com



Limited Seats. Registration closes Feb 28, 2025